



## Environmental Policy

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Gerard Lighting Group (GLG) with major brands “Pierlite and Sylvania” and other allied brands designs, manufactures, sources & distributes a wide range of lighting products & accessories while operating from its manufacturing and warehousing facility at Padstow.

We recognize that all supply-chain operations have an impact on the environment. Concurrently, we also firmly believe in the protection and sustainability of the environment. In this regard, the Gerard Lighting leadership team is fully committed in our efforts to protect the environment & minimize the environmental impact of our business operations and products throughout the product life cycle.

We respect the environment we work and live in. As a statement of our commitment to our environmental policy, **we will:**

- *Comply with all relevant Federal, NSW and Municipal Laws & regulatory requirements.*
- *Establish and maintain environmental standards by setting clear objectives and targets for operational performance.*
- *Integrate environmental requirements into business planning and day to day operations by focusing on safe disposal of hazardous materials & waste reduction by emphasizing on the ‘Reduce, Reuse, Recycle’ principle.*
- *Focus on designing, manufacturing, sourcing & supplying new innovative, sustainable and highly energy-efficient LED lighting products with a broad view towards energy conservation, efficient use of raw materials & disposal of products at the end of the product life cycle.*
- *Assess & minimize the environmental impacts of air, water & noise pollution from our Padstow facility on the surrounding environment & local community.*
- *Promote environmental awareness and the maintenance of environmental standards within our employees, visitors, suppliers, customers, end-users and other stakeholders.*
- *Operate in an ethical and responsible manner, providing the necessary resources to develop, improve and sustain the Environmental Management System.*

A handwritten signature in black ink, appearing to read "Les Patterson".

**Les Patterson**  
Chief Executive Officer